



# CodeCooperation

## PFE BOOK

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**CodeCooperation** offers you a golden chance to work on international projects and take your professional career to the next level.

FULL TIME AND PAID INTERNSHIPS  
ON SITE IN TUNIS  
APPLY NOW!

Contact us:

[www.codecooperation.com](http://www.codecooperation.com)

[recrutement@codecooperation.com](mailto:recrutement@codecooperation.com)

CodeCooperation GmbH Bessemerstraße 82,10.OC Süd 12103 Berlin

# Who we are ??

We're **CodeCooperation**, based in the heart of Berlin and Tunis.

We turn digital opportunities into amazing software products at start-up speed.

We Support Start-ups and Scale-ups throughout the venture.

Please take a look on our recent projects:

<https://www.codecooperation.com/#projects>

**Challenging  
Experience**

**Flat  
Hierarchy**

**Experienced  
Team**

**Agile  
Environment**

**Latest  
Technologies**

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# Our Services:

## **Discovery Workshops**

Discover the needs through workshops

## **Research Service**

Deep research

## **Ideation & Validation**

Map out journeys and define architecture

## **UX/UI Design**

Align with brand

## **Software Development & Testing**

Develop high quality and scalable products using the latest technologies

## **Product Review**

Launch, evaluate and iterate

## **Architecture Review**

Scale digital innovation with our expertise

## **CTO as a Service**

Long term CTO

## **Venture Building Services**

Connect Start-ups with corporates, legal experts and investors. And vice versa

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# What we offer :

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- On-boarding party
  - Competitive salary
  - Weekly breakfast/launch
  - Team building
  - Training Sessions
  - Paid udemy courses
  - Possibility of reintegration
  - "Alternance" Engineering & Master degree
  - Continuous coaching

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# How to Apply :

In order to apply you have to send an email containing these details.

**1/ Recipient:**

**[recrutement@codecooperation.com](mailto:recrutement@codecooperation.com)**

**2/ Mail subject:**

**PFE ID\_Full Name**

**Mail Text:**

**Formal request** ( Motivation letter not required)

**Attachment:**

**Updated CV** in French or English

As soon as your application will be accepted we start the hiring process which is:

Accepting Application -> HR Interview -> Last Step Interview -> Start the venture

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# Human Ressources Internship

Project ID: **01HRCC**

## Topic:

The role of the HR department in supporting employee well-being and productivity.

## General Description:

We are looking for an enthusiastic and driven HR intern to assist our HR department with administrative and HR-related tasks.

The intern is responsible for maintaining satisfied employees by establishing a specific strategy with a clear roadmap and KPIs.

You will have the opportunity to be coached by our HR Manager and CodeCooperation will give you the space to establish an internal HR strategy and plan.

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# Human Ressources Internship

Project ID: **01HRCC**

## Main Responsibility:

- Develop knowledge of HR Laws and Regulations in coordination with the HR Manager.
- Preparing for the onboarding & offboarding process.
- Establish a learning cycle program for interns and employees aligned to their needs.
- Responding to staff inquiries regarding HR policies, employee benefits, and other HR-related matters.
- Follow up & Reporting Employee satisfaction and productivity.
- Updating company databases by inputting new employee contact information and employment details.
- Assisting in the planning of company events & Team building.

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# Human Ressources Internship

Project ID: **01HRCC**

## Qualifications, Skills and Abilities:

- Licence's / Master's degree in Human Resources Management or related field.
- Proficient in Word, Excel, PowerPoint, and e-mail.
- The ability to work as part of a team.
- Strong analytical and problem-solving skills.
- Excellent organizational and planning skills.
- Languages skills ( English & French)



**4 to 6 Month**



**1 Position**

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# Marketing Internship

Project ID: **02MKCC**

## Topic:

Examining types of social media strategies and content for enhancing online brand awareness towards the target customers.

## General Description:

We are looking for a Dynamic marketing intern to join our marketing department and provide creative ideas to help achieve our goals.

You will have an important responsibility in analysing our customers and preparing specific content aligned with their needs.

As a marketing intern, you will collaborate with our marketing specialist during all stages of marketing campaigns. Your insightful contribution will help develop, expand and maintain our marketing channels.

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# Marketing Internship

Project ID: **02MKCC**

## Main Responsibility:

- Performing customer analysis and segmentation.
- Designing and presenting new campaign ideas.
- Monitoring all social media platforms for trending news, ideas, and feedback.
- Participating in online and offline events.
- Setting of marketing strategy that sales teams and marketers use to convert a potential customer into a loyal customer.

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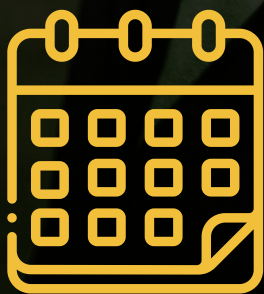


# Marketing Internship

Project ID: **02MKCC**

## Qualifications, Skills and Abilities:

- Bachelor's / Master's degree in Marketing or a related field.
- Familiarity with marketing tools, software and channels.
- Good understanding of the latest marketing trends and techniques.
- Excellent verbal and written communication skills.
- Must have a passion for marketing.
- Outstanding multitasking abilities.



**4 to 6 Month**



**1 Position**

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# Business Developer Internship

Project ID: **03BDCC**

## Topic:

Searching business opportunities and cooperations between Startups and established companies:

“A study on how a Startup can successfully approach established companies in the Mena Region”.

## General Description:

We are looking for a motivated Business Developer Intern that will be coached and supervised by our CEO throughout the internship.

Your main duty is to improve our brand recognition, especially in the MENA Region and Europe. Moreover, you will help boost our financial growth and find new opportunities in order to scale up our business.

This is an exciting opportunity to research how to approach potential clients/partners, create action plans and sales strategies that will improve our customer and partner acquisition.

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# Business Developer Internship

Project ID: **03BDCC**

## Main Responsibility:

- Research and identify the newest trends and technologies in Business Development.
- Market research and segmentation about potential established companies that we can collaborate with.
- Gather useful information from customer and competitor data.
- Develop and maintain client relationships.
- Prospecting potential customers: Through Social Media, E-Mail, Digital Meetings.
- Managing sales process.

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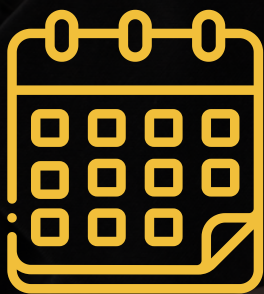
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# Business Developer Internship

Project ID: **03BDCC**

## Qualifications, Skills and Abilities:

- Demonstrated ability in business-to-business sales and negotiation.
- Solution-oriented thinking.
- passionate about new technologies
- Advanced English.
- Familiarity with project management tools and frameworks.



**4 to 6 Month**



**1 Position**

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# Contact US

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